



Changing Lives, Transforming Communities

---

The mission of tnAchieves is to enhance post-secondary opportunities and outcomes by providing holistic student supports rooted in community and accountability.



## COMPLETE

### Students First, Always.

Provide wraparound student supports to ensure successful post-secondary enrollment and completion.

#### COMPLETE Coaching & Grants

ACCESS Coaching

Summer Programs

TEAM



## STAND WITH STUDENTS

### Team tnAchieves

Cultivate meaningful community partnerships that create student-focused advocates.

Mentor Program

Advisory Councils

Community Service/Job Shadowing

## Accountability



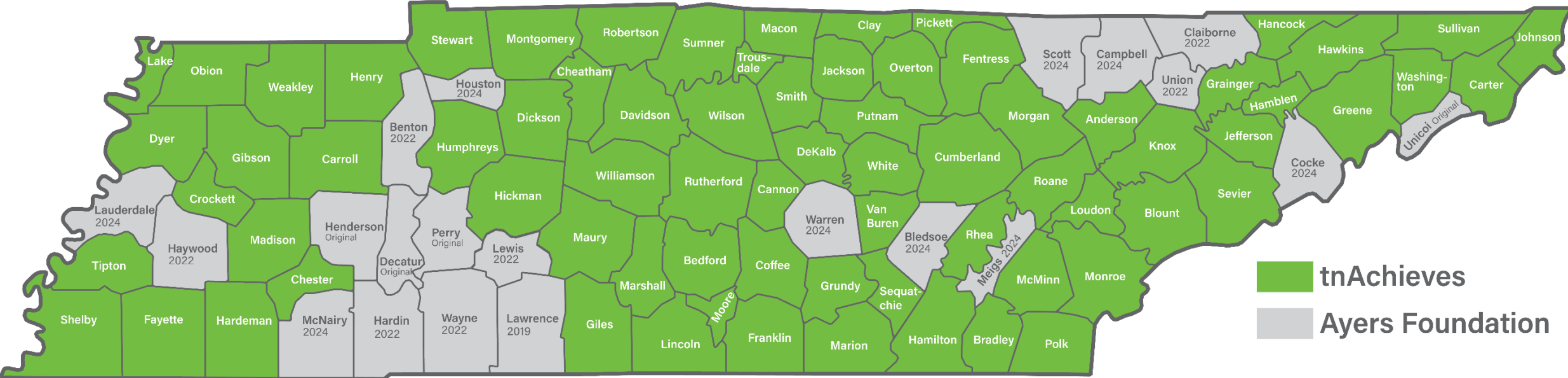
## ACCOUNTABILITY

Use data as a tool to build, inform and execute efficient and effective programs.

Community-Based Dashboards | Data Reports & Partnerships | Pilot Programs



# Scope of Work



**tnAchieves**  
**Ayers Foundation**

## tnAchieves Serves...

**90%**

of TN High School Seniors

**93%**

of TN Promise Applicants

**88%**

of TN Community College Graduates

**88%**  
of tnAchieves students represent vulnerable student populations.



**633,182**

**Students Applied<sup>1</sup>**

**515,410**

**FAFSAs Filed**

**302,679**

**Total Students Enrolled<sup>2</sup>**

**149,009**

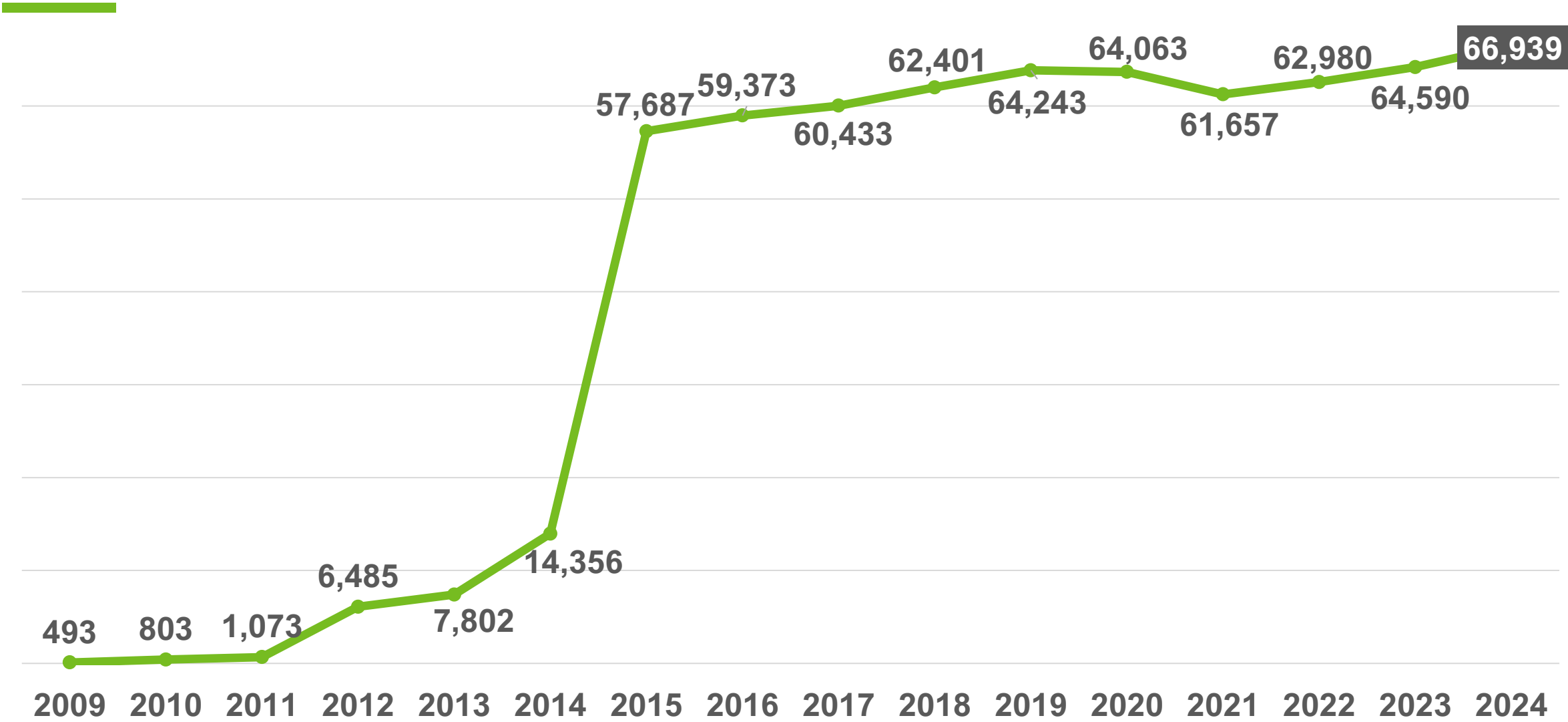
**TN Promise Students Enrolled<sup>3</sup>**

<sup>1</sup>As of 11/30/2023

<sup>2</sup>Estimate based on total TN Promise applicants and college-going rates.

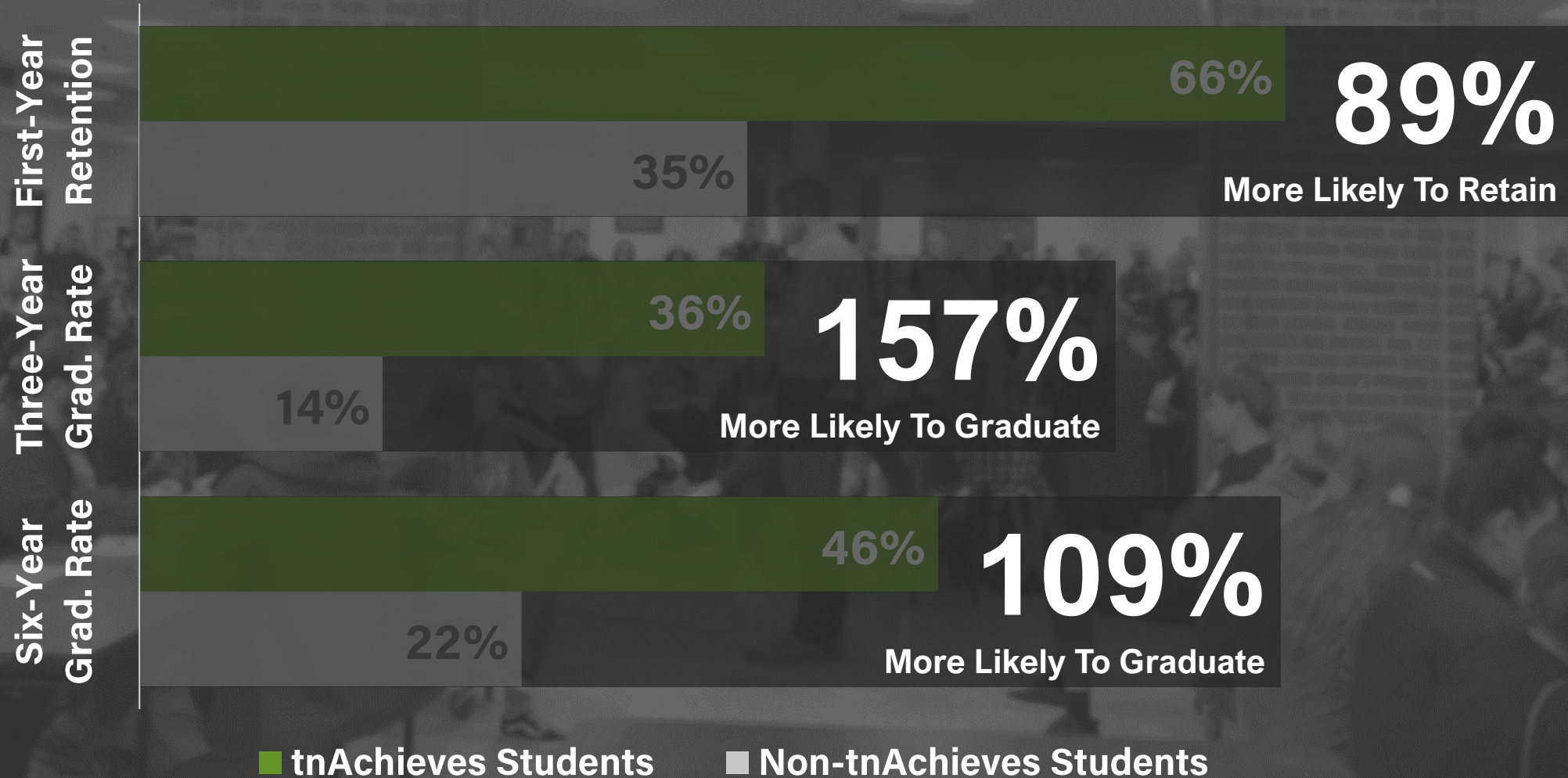
<sup>3</sup>Estimate based on observed 3% increase in 14th Day enrollment.

# A Decade of TN Promise Applicants





# Student Outcomes



*\*Data represents students enrolled at a community college or Tennessee College of Applied Technology.*

# Student Outcomes

## Highlights

tnAchieves students who...

identify as  
Black/African  
American are

**425%**

are economically  
disadvantaged  
are

**357%**

are considered  
academically  
at-risk are

**625%**

are considered  
first-generation  
are

**385%**

more likely to graduate than their non-tnAchieves peers.





# 2024-2025 FAFSA

FAFSA filing deadline:  
**May 15, 2024**

**86%**

FAFSA File Rate in 2023

## Community Service

**4,718,839**

Community Service  
Hours Completed

**96%**

of students enjoyed their  
community service.



**Job Shadow Days**



**Community Service Days**



# Summer Programs

## Summer Bridge Program

**5,973**

Students Served  
**566 Served In 2023**

**87%**

Success Rate

**108**

Programs Hosted

- Hosted by all **13 community colleges**.
- **120 local leaders** spoke to students during lunch and learn sessions, including legislative panels.

## Summer Institute at Southwest Tennessee Community College

**199**

Students Served  
**29 Served In 2023**

**96%**

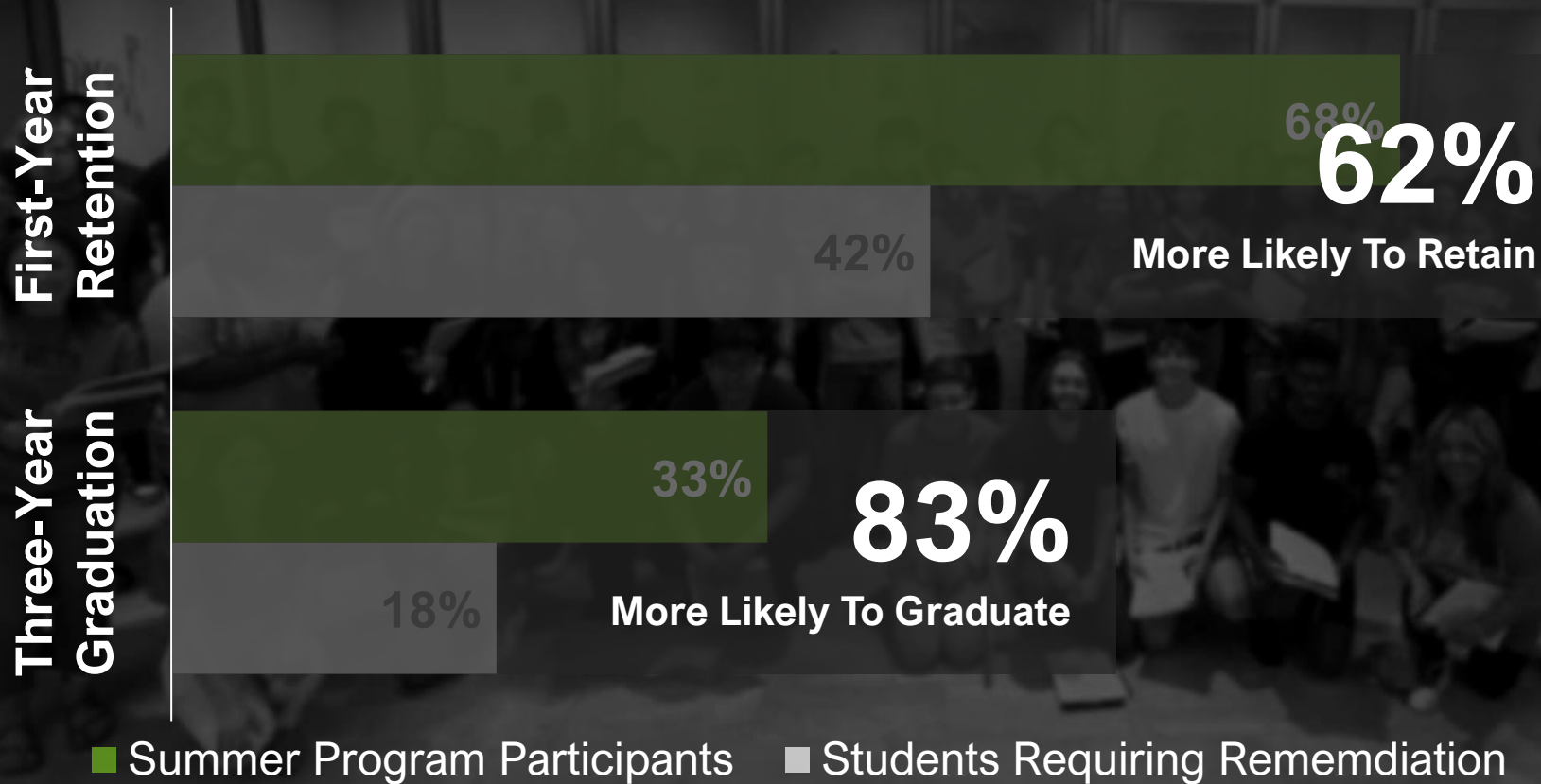
Success Rate

**100%**

of students felt more  
confident about college.

**28 students** began college with 9 credit hours and eliminated remediation.

# Summer Program Impact



15% of students indicate they feel academically prepared for college prior to Summer Programs.

Following the program, 98% of students indicate they feel more academically prepared!





**COMPLETE**

**10,000+**

**COMPLETE Students Served  
1/3 of all tnAchieves Students**

**29**

**COMPLETE Coaches  
350 Students Per Coach**

**An analysis of COMPLETE demographics reveals that participating students are...**

**270%**

**More likely to be considered economically-disadvantaged.**

**45%**

**More likely to be a first-generation college student.**

**COMPLETE**

**Grants Summary**

**\$4,198,839**

Amount Disbursed

**32,638**

Grants Disbursed

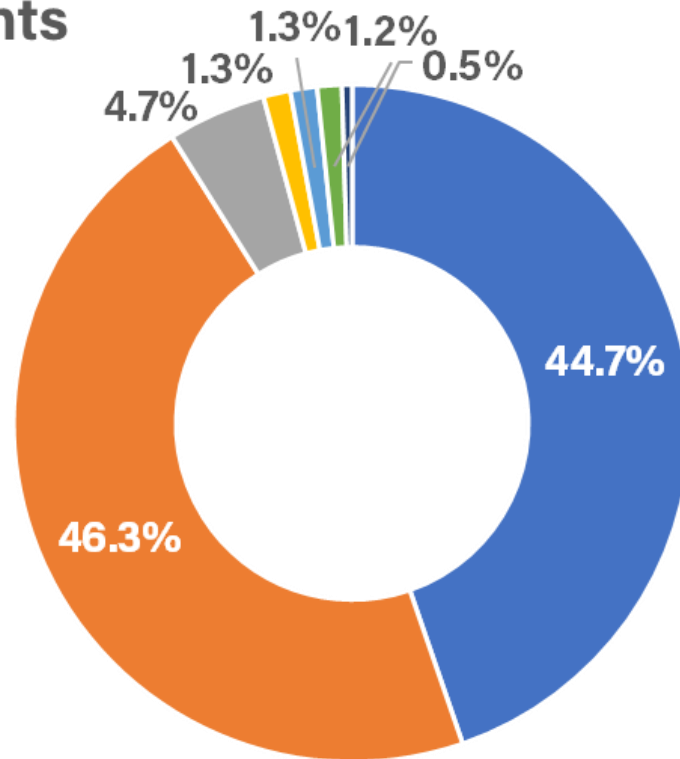
**6,384**

Students Impacted

**Number of Grants**

By Category

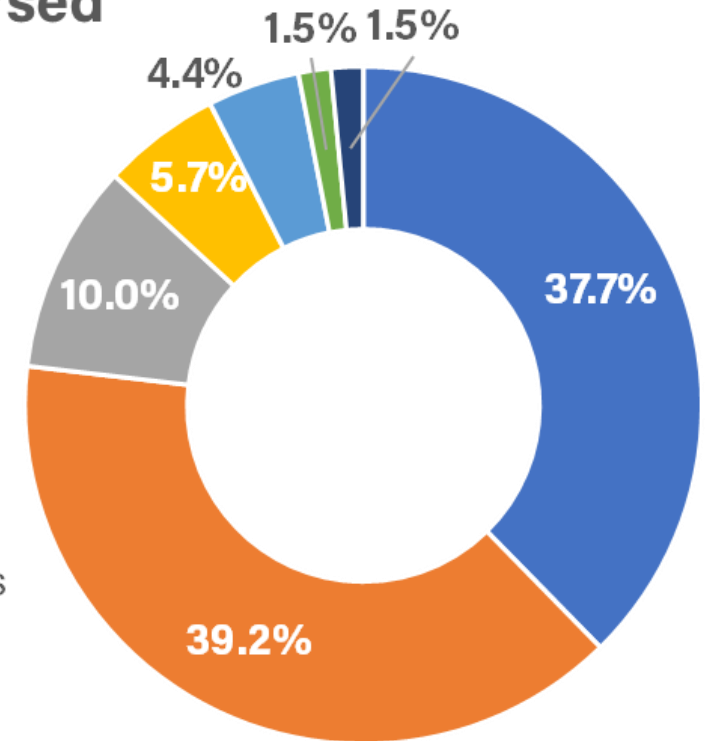
- **Grocery**
- **Transportation**
- **Computer**
- **Rent/Utilities**
- **Supplies/Tools**
- **Textbooks**
- **Class-Specific Fees**



**Amount Disbursed**

By Category

- **Grocery**
- **Transportation**
- **Computer**
- **Rent/Utilities**
- **Supplies/Tools**
- **Textbooks**
- **Class-Specific Fees**







COMPLETE  
COACHING



COMPLETE  
GRANTS



**79%**

**MORE LIKELY TO RETAIN  
THAN THEIR PEERS.**

**183%**

**MORE LIKELY TO GRADUATE  
THAN THEIR PEERS.**

“The two years since my father passed have been the most difficult of my life. This is my first year of college, and it has been extremely difficult trying to balance working enough to pay bills and purchase tools needed for my TCAT program. **COMPLETE grants have been the only financial aid that has actually helped me when I needed tools for school and help with my rent.** I greatly appreciate the support of COMPLETE grants and my tnAchieves COMPLETE coach Jessica.”

---

**Destiny**

Collierville High School + TCAT Chattanooga





# Transfer Pilot

Increase the number of TN Promise students who transfer to a four-year college after completing their associate's degree at a community college.

2,652

Total Students Served in Pilot Program

46%

Pilot Transfer Rate  
*29% of students are still enrolled.*

# Knox Access

Increase Knox County's college-going rate by embedding Knox Access coaches in each KCS high school.

5,114

Students Served

# Mentor Program

---

**90,000+**

**Mentors  
Recruited**

**72%**

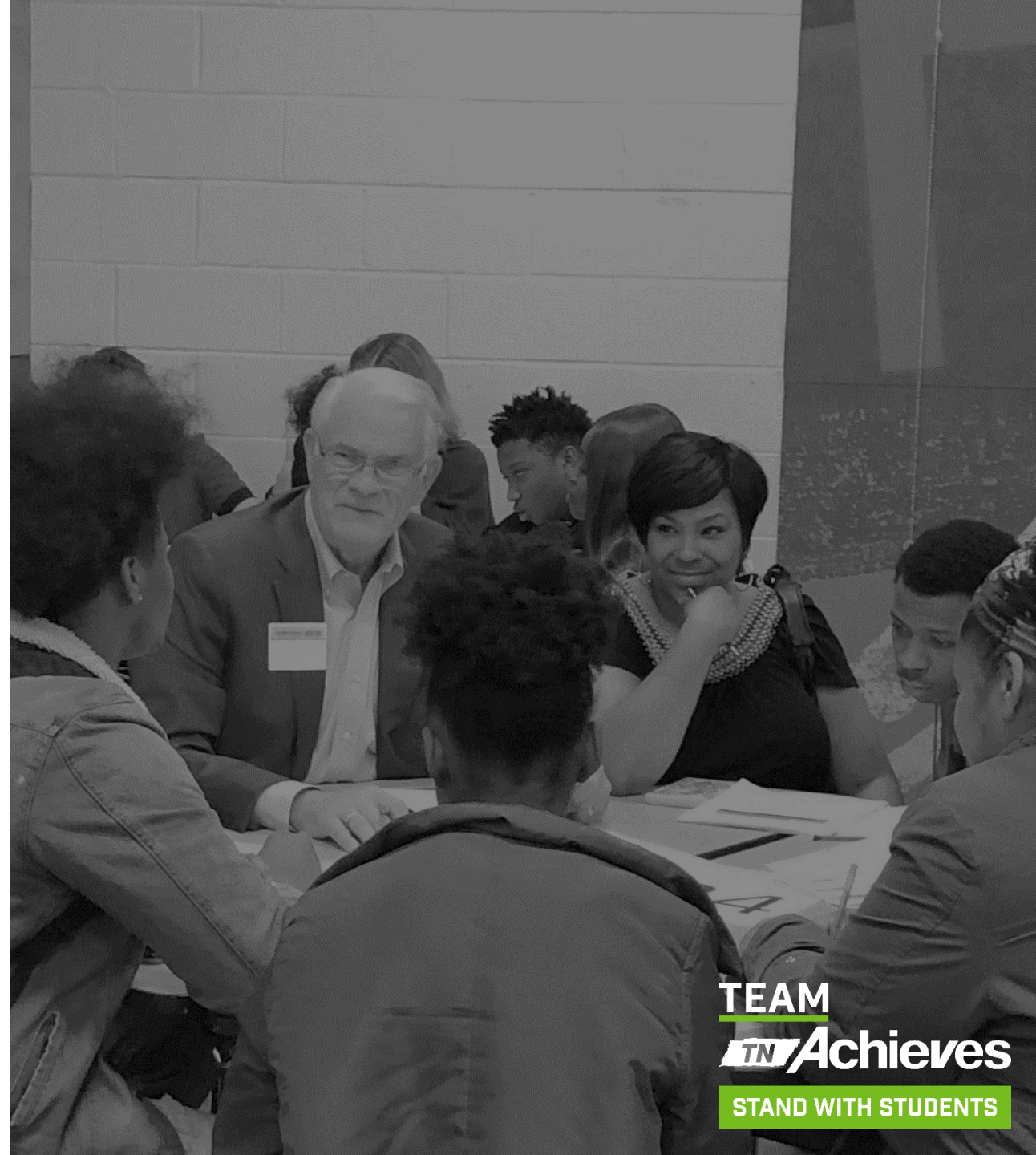
**Mentor  
Retention Rate**



**91%** of mentors hold a college degree.



**28%** of mentors represent business/industry.





# TEAM

## TN Achieves

STAND WITH STUDENTS

### BREAKING FAMILY CYCLES

Many students in Tennessee will be the first in their families to go to college. These students are often inspiring future generations to follow their footsteps!



#### TIMARI

Knoxville, Tennessee  
Pellissippi State Community College &  
The University of Tennessee, Knoxville

"I am going to college (and keep going) because I want my siblings, their friends and others in my community to know that anything is possible. They view me as a role model, so I want them to

see me doing big things with my life. I want them to say, **'Well if she can do it, I can do it, too!'**"

### PURSUING DREAM CAREERS

Going to college can open doors and create pathways to your dream career. Tennessee's colleges and universities offer programs that can help prepare you for the career path you have always dreamed of!



#### ANIKA

Knoxville, Tennessee  
Pellissippi State Community College &  
The University of Tennessee, Knoxville

"My time at Pellissippi was **one of the most influential times in my life**, and it truly prepared me for both my transfer to UTK and my future career."

### ACCESS TO A BETTER JOB & BRIGHTER FUTURE

By 2027, 70% of jobs will require a post-secondary credential.\* Going to college will help prepare you for your future job and greater earnings over the course of your career. Visit page 7 to learn how much more college graduates earn in their career!



#### ANDREW

Cookeville, Tennessee  
Volunteer State Community College

**"Graduating college gave me perspective that I can achieve my goals.** It has broadened my view of my career choices and how in-depth a career can be. Majoring in health sciences can take you to many different

places and careers, which I was not aware of before college started."

### MAKE YOUR FAMILY PROUD

Many families dream of college opportunities for their students. We hear from students every year who are motivated to go to college to make their family proud.



#### OSCAR

Taft, Tennessee  
Motlow State Community College &  
Middle Tennessee State University

"I went to college because I am a first-generation high school & college graduate. **Making my parents proud is my main reason for going to college.**"



**Krissy DeAlejandro**

---

President & CEO

**(865) 621-9223**

**Krissy@tnAchieves.org**